**Michigan State University**

**Department Chair, Civil & Environmental Engineering**

The Department of Civil and Environmental Engineering (CEE) in the College of Engineering at Michigan State University (MSU) invites applications for the CEE Department Chairperson position with an anticipated start date of August 16, 2024.

Candidates must be qualified for the appointment at the rank of Professor in the Department of Civil and Environmental Engineering and have a strong track record in publications and attracting research funding from diverse sources. Evidence of scientific and organizational leadership, administrative skills, resource allocation, educational innovation, outstanding communication abilities, and commitment to diversity, equity, and inclusion initiatives (DEI) are essential. A demonstrated track record of excellence in administrative effectiveness is preferred.

The Department of Civil and Environmental Engineering has 31 faculty members and has established robust interdisciplinary research and educational programs rooted in the foundational principles of civil and environmental engineering. These programs offer a top-tier education while actively engaging in cutting-edge research endeavors. The Department faculty's strong commitment and contributions to research and education are well-recognized nationally and internationally. Annual research expenditures are approximately $10 million. Research strengths include resilient, sustainable materials and infrastructure; transportation safety, sustainability, and mobility; sustainability and water resources systems modeling; and environmental health and water quality engineering. Current year enrollment is approximately 150 graduate and 743 undergraduate students.

The CEE Chairperson will oversee Department operations, personnel, and resources; actively work to identify and pursue innovations in research, education, and service; lead the Department in strategic planning and the development of the departmental vision for academic leadership and excellence; work with other chairs in the College and all units in the Dean’s office as a part of the College management team in setting the stage for growth of the College; represent the Department to the academic community, industry, and government; and promote diversity, equity, inclusion, and belonging within the department and the institution.

Advancing, disseminating, and applying engineering knowledge has been the focus of the MSU College of Engineering for more than 130 years. The mission of the MSU College of Engineering is to deliver the highest-quality engineering graduates, cutting-edge research, and innovative technology for the benefit of society locally and globally. The college carries out its mission through educational and research programs over eight departments tackling interdisciplinary themes such as computational sciences, energy, health, manufacturing, materials, mobility, security, and sustainability with research expenditures totaling $60 million annually. Research is highly interdisciplinary and collaborative, with themes spanning eight departments in the college and an extensive network of collaborators in other colleges and research organizations. The departments and college have strong track records of mentoring junior faculty to grow their academic careers successfully.

MSU is an R1 University and enjoys a park-like campus with outlying research facilities and natural areas. The campus is adjacent to the city of East Lansing and the capital city of Lansing. The Lansing metropolitan area has a diverse population of approximately 541,000. Local communities have excellent school systems and place a high value on education. Michigan State University is proactive in exploring opportunities for employment for dual-career couples, both inside and outside the University. Information about MSU's dual-career support can be found at <https://worklife.msu.edu/dual-career>. Information about WorkLife at MSU and the College of Engineering can be found at <https://worklife.msu.edu/> and <https://www.egr.msu.edu/about/resources/faculty-staff/worklife-at-engineering>.

Interested individuals should submit their application through<http://careers.msu.edu> and refer to posting #908520. Applicants must submit six items: 1) a detailed curriculum vitae with full publication, funding records, and list of mentees, 2) a cover letter summarizing qualifications and leadership approach, including leadership roles and accomplishments, and budgetary and administrative experience, 3) a statement highlighting past research accomplishments and future vision for the research and educational missions of the department, 4) a teaching statement describing the applicant’s experience in instruction and mentoring of students and faculty, 5) a statement discussing the applicant’s philosophy toward promoting diversity, equity, inclusion, and belonging as it applies to their research, teaching and mentoring, and 6) names and contact information of five references.

For full consideration, applications should be received before December 15, 2023. Data indicates a paucity of underrepresented minorities and women faculty in civil and environmental engineering; individuals belonging to these groups are strongly encouraged to apply. Applications will be reviewed on a continuing basis until the position is filled. Nominations or questions are welcome by contacting the search committee chair by email at CEE-CHAIR-Search@egr.msu.edu.

*All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, citizenship, disability or protected veteran status.*

 *Michigan State University has been advancing the common good with uncommon will for more than 165 years. One of the top research universities in the world, MSU pushes the boundaries of discovery and forges enduring partnerships to solve the most pressing global challenges while providing life-changing opportunities to a diverse and inclusive academic community through more than 200 programs of study across 17 degree-granting colleges.*